

Smoking & Vaping Policy

This smoking and vaping policy is designed to secure a healthy and safe environment for everyone who works, studies, visits or conducts business at any of the Lighthouse Learning Trust, in compliance with smoke-free legislation introduced in England in 2007, banning smoking in enclosed workplaces and public spaces.

The policy applies to all staff and students as well as to visitors, contractors and sub-contractors whilst on Trust owned and/or controlled property, including but not exclusive to company vehicles.

The trust has adopted the position that no smoking or vaping shall be permitted indoors or the grounds of its estates, other than designated areas set aside for the purpose of smoking/ vaping.

Anyone wishing to smoke or vape is asked to respect the rights of others to enjoy a smoke-free environment and make use of the designated areas

Signage will be clearly displayed at the entrances to and within Trust premises that complies with the Smoke-free (Signs) Regulations 2007. The Director of Estates and Safety is able to provide advice regarding signage.

Positive assistance will be given to smokers who wish to give up the habit of smoking/vaping. Help, advice and support is available through Human Resources and Student Services.

Date April 2022